

Modern Slavery Act 2015: NetBrain Technologies, Inc. and its Subsidiaries' Slavery and Human Trafficking Statement

Date: April 24, 2020

NetBrain Technologies, Inc. (together with its subsidiaries, "NetBrain") maintains a global headquarters in the United States and has five global offices and over 15 resellers around the world.

NetBrain is the market leader in transforming network operations through network automation and dynamic maps. Its "Just in Time Automation" platform provides network engineers with dynamic visibility across their hybrid networks and automation for key tasks across their IT workflows. Today, more than 2,300 of the world's largest enterprises and managed service providers use NetBrain to automate network documentation, accelerate troubleshooting, and strengthen network security—while integrating with a rich ecosystem of partners. In light of where NetBrain does business, where its suppliers are based, and the industry in which it operates, NetBrain considers that there is a very low risk that modern slavery and human trafficking may affect its business.

In accordance with NetBrain's Code of Business Conduct and Ethics, choosing partners and vendors is an important part of building a successful business. When choosing or recommending a partner or vendor, other than just financial considerations, NetBrain requires its employees to take into account a variety of factors that can affect NetBrain, such as product quality, reputation, practices, past behavior, and values. In particular, NetBrain requires its employees to make sure its partners are aware of, and subject to compliance with, its Global Anti-Corruption Policy, or similar requirements. NetBrain requires its employees work with its Legal Department to conduct proper diligence on partners and vendors prior to engaging them.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes NetBrain Technologies, Inc. and its subsidiaries' slavery and human trafficking statement for the financial year ending December 31, 2020.

DocuSigned by:

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Weilie Ma

Senior Vice President, Office of the CEO
NetBrain Technologies, Inc.